



**PRESS RELEASE - 23 December 2008**

**AFEP-MEDEF recommendation of 6 October 2008 on the remuneration of corporate officers**

On November 13th 2008, during its meeting, the Board of Directors noted that most of the AFEP-MEDEF recommendations of 6 October 2008 on the remuneration of corporate officers have already been implemented by the company. The few additional provisions will be adopted in 2009 and published in the next annual report.