

INVESTOR PRESENTATION POST NINE-MONTH 2024 RESULTS





This presentation contains rounded figures and contains forward-looking information and statements about the TF1 group. Forward-looking statements are statements that are not historical facts, and include, but are not limited to: financial projections, forecasts and estimates and their underlying assumptions; statements regarding plans, objectives and expectations with respect to future operations, products and services; and statements regarding the Group's future performance. Although the Group's senior management believes that the expectations reflected in such forward-looking statements are reasonable, investors should note that forward-looking information and statements are subject to various risks and uncertainties, many of which are difficult to predict and generally beyond the control of the Group, that could cause actual results and developments to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements. Investors should note that forward-looking statements are not guarantees of future performance and undue reliance should not be placed on such statements. Except to the extent required by applicable law, the TF1 group makes no undertaking to update or revise the projections, forecasts and other forward-looking statements contained in this presentation.





WHO WE ARE	P.4
STRATEGY UPDATE	P.8
NINE-MONTH 2024 FINANCIALS	P.16
SEGMENT DEEP DIVE	P.22
EXTRA-FINANCIAL PERFORMANCE	P.31
SHARE INFORMATION	P.35
<u>AP</u> PENDIX	P.37





WHO WE ARE

TF1 GROUP'S HISTORY

2024 **TF 1**+

Launch of TF1+ to become the leading free streaming platform in France

First steps of a unique aggregation strategy in the free streaming sector arte.tv L'EQUIPE LE'FIGAROTV A+E

Newen Studios acquires a 63% stake in Johnson Production Group (JPG), a US player in the production and distribution of TV movies

2023

Discontinuation of Salto. New agreement with the ARCOM, allowing the Group to broadcast the TF1 channel on the DTT frequency starting May 6, 2023, and for a period of 10 years

2022

The TF1 group finalizes the sale of the UNIFY Publishers business to Reworld Media

The Bouygues, RTL, TF1 and M6 groups call off their plan to merge TF1 and M6

Rodolphe Belmer to be appointed as Executive Officer

2020

Launch of Salto, **S V L T O** the SVOD platform with France Télévisions and M6

Announcement of the Group's environmental strategy to cut CO2 emissions by 30% by 2030



2021

Announcement of negotiations for a merger between M6 and TF1

Signature of agreements on segmented television and first advertising campaigns

Renewal of distribution agreements with the main French telecom operators

Newen acquires 2 new production companies (iZen in Spain and Flare in Germany)

2018

First distribution agreements signed with the French telecom operators Acquisition of the aufeminin group

newen STUDIOS

TF1 acquires a 70% equity interest in the Newen group, nowadays present in studios across 11 countries.

2014

TF1 sells majority control of Eurosport to Discovery Communication group



The TF1 group launches HD1, the Group's fourth free-to-air channel (nowadays TF1 Séries Films)

MY TFI

The TF1 group creates its digital offer around the federating brand MYTF1 (non-linear platform)

1987



The Bouygues group becomes reference shareholder of the TF1 channel



1991

Eurosport joins TF1 group

1996

Launch of TPS, a paid TV joint venture

Ushvaja 🗹

HISTOIRE ■ Breizh

Digital Terrestrial Television (DTT) arrives in France TF1 owns 3 thematic channels (Ushuaïa TV, TV Breizh and Histoire TV)

2008

TF1 is available in HD on DTT



TF1 acquires TMC and NT1 (nowadays TFX)

I TF1 GROUP'S ACTIVITIES: BROADCASTING, STREAMING AND PRODUCTION



MEDIA

BROADCASTING, STREAMING, OTHER ACTIVITIES

2023 revenue: €2bn

FTA **CHANNELS**



















STREAMING SERVICES

TF1+

ASSOCIATED ACTIVITIES

(Music, Entertainment, Licences, E-commerce)













NEWEN STUDIOS

CONTENT PRODUCTION & DISTRIBUTION 2023 revenue: €329m

DRAMA/ SCRIPTED







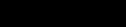












DOCUMENTARIES





ANIMATION



DISTRIBUTION

newenconnect

TV MOVIES













9M HIGHLIGHTS

STABLE AUDIENCE SHARES

despite France Televisions' coverage of the Paris Olympics



W<50PDM

25-49 Y/O

33.0%

30.0%

-0.3 pts vs 9M 2023 -0.1 pts vs 9M 2023



ADVERTISING REVENUE GROWTH IN LINEAR AND STREAMING

Group advertising revenue

+4.5%

vs 9M 2023

GROWTH IN LINEAR ADVERTISING

CONTINUED STRONG MOMENTUM FOR

TF1+

Linear advertising revenue

Digital advertising revenue

+2.2%

+39.5%

vs 9M 2023

vs 9M 2023

COPA CLOSE TO 9M 2023

Current operating profit from activities

€197.9m

Margin: 12.4%

-0.7 pts vs 9M 2023

STRONG FINANCIAL POSITION

Net cash position

€363.8m

at end-September 2024

GUIDANCE CONFIRMED

despite a more challenging economic environment for the rest of the year





STRATEGY UPDATE



AMBITION

ESTABLISH OURSELVES AS THE PRIMARY FREE-TO-AIR DESTINATION ON THE TV **SCREEN** FOR NEWS AND FAMILY ENTERTAINMENT ON FRENCH-SPEAKING MARKETS

STRATEGY





STRENGTHEN THE GROUP'S LEADERSHIP IN THE LINEAR ADVERTISING MARKET, through a premium content offering and a differentiating reach



BECOME THE LEADING FREE STREAMING PLATFORM IN THE FRENCH-SPEAKING MARKETS,

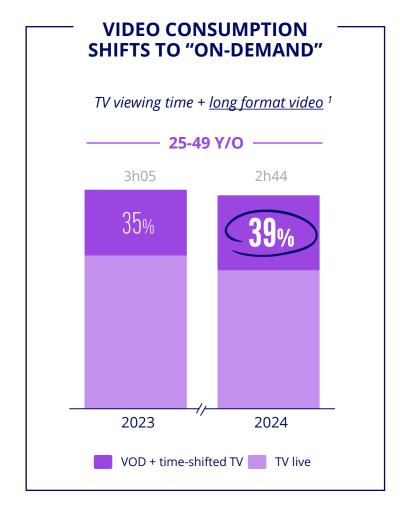
by leveraging the power of our editorial line and maximising the value of our digital inventory by strengthening our data strategy

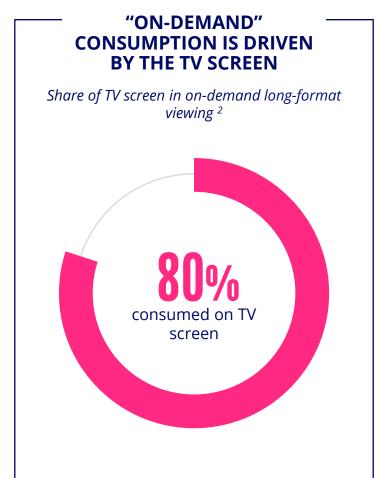


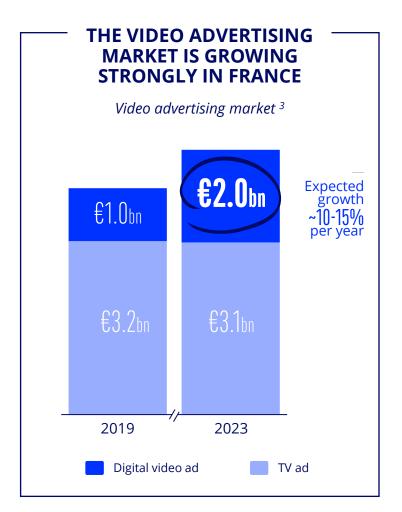
ESTABLISH NEWEN AS A KEY EUROPEAN STUDIO WITH FRENCH ROOTS

MARKET MOMENTUM: A STRATEGIC OPPORTUNITY









⁽¹⁾ Médiamétrie Médiamat and Global Vidéo - H1 2024

⁽²⁾ Médiamétrie Global video – Share of TV screen for catch-up viewing

⁽³⁾ TV ad: linear advertising & sponsorship – Source: IREP / BUMP; Digital video ad: Instream/Outstream/Social Media Video – Source: SRI e-Pub Oliver Wyman

LINEAR: CONSOLIDATE OUR MARKET SHARE



TF1'S
MARKET SHARE
GROWING IN A
RESILIENT
MARKET



MAINTAIN TF1'S DIFFERENTIATING REACH AND STRONG AUDIENCE SHARE LEADERSHIP ON COMMERCIAL TARGETS











I CREATE THE LEADING AD-SUPPORTED FREE-TO-VIEW STREAMING PLATFORM







Awareness



Reach



Streamed hours = Streamers x Usage



Ad **Inventories**



CPM 3x linear CPM

DIGITAL REVENUE

LEVERS

KPI

MARKETING **CAMPAIGNS** **ACCESSIBILITY**

VISIBILITY

LINE-UP

INNOVATIONS

AD LOAD TECH STACK SYNCHRO

DATAISATION INNOVATIVE ADVERTISING **FORMATS CONSENT RATE**

COST DISCIPLINE LEVERAGE A SINGLE COST BASE FOR BOTH LINEAR & NON-LINEAR

TECH AND HR REINFORCEMENT FINANCED THROUGH COST OPTIMISATION PLAN

→ Driving long-term performance



CAPITALIZE ON A SOLID TRACK RECORD

EXCITING PROJECTS AND PARTNERSHIPS

Expertise in animation, drama and local entertainment recognized with successful launches calling for future partnerships









DRAMA





ENTERTAINMENT
8 daily local
talk-shows
in Spain



ANIMATION

SYNERGIES WITH MEDIA SEGMENT

Newen Studios supporting TF1's digital acceleration strategy with the success of daily shows







And increased synergies across other genres such as TV Movies, further strengthened with the acquisition of JPG*







ACQUISITION OF 63% OF JOHNSON PRODUCTION GROUP¹



- Strategic move enabling Newen Studios, which already owns Reel One², **to further strengthen its ambition in the dynamic and resilient TV movie market**
- Privileged, long-term access to the North American market
- Mid-term activity secured by large output deals
- 63% stake valued around €80m (subject to customary adjustments), and relinquishment by A+E Networks of its option to sell its 35% stake in Reel One → net cash impact of these operations of ~ -€65m
- Closing of the acquisition end-July 2024



Packaging, financing, production and distribution



~40 TV movies produced per year



2023 revenue: ~\$60m Operating margin: ~30%



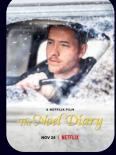
HO: United States (Delaware)

		_				
1	From Timoth	v O.	lohnson	(founder)	and A+E	Networks

² 63% stake

Romances Thrillers Drama Comedy KEISEY GRIMER SPENCER GRIM RECIPE A ROMANCE THE 12 DAYS OF CHRISTMASS





















NINE-MONTH 2024 FINANCIALS

I CONSOLIDATED REVENUE



(€m)	Q3 2024	Q3 2023	CHANGE	9M 2024	9M 2023	CHANGE
MEDIA	415.6	445.2	(6.6%)	1,399.1	1,349.6	3.7%
ADVERTISING REVENUE	345.2	350.8	(1.6%)	1,146.7	1,097.2	4.5%
O/W TF1+ ADVERTISING REVENUE	30.3	22.1	37.1%	95.3	68.3	39.5%
NON-ADVERTISING MEDIA REVENUE	70.4	94.4	(25.4%)	252.4	252.4	0.0%
NEWEN STUDIOS	71.4	64.2	11.2%	191.8	197.9	(3.1%)
FRANCE	17.4	16.1	8.1%	57.5	64.7	(11.1%)
INTERNATIONAL	53.9	48.1	12.1%	134.2	133.2	0.8%
TOTAL REVENUE ¹	487.0	509.4	(4.4%)	1,590.9	1,547.5	2.8%

Advertising revenue in Q3 close to 2023 level

Linear ad revenue:

- **Steady during the summer** despite the Paris 2024 Olympic Games on FTV
- Down in September due to comparison effect with the Rugby World Cup in 2023

TF1+: sustained growth in Q3 (+37%), reflecting the appeal of the platform

NEWEN STUDIOS

Revenue up in Q3 (+11.2%), including contribution of JPG (€8.4m); activity skewed to Q4

¹ Up 1.9% like-for-like and at constant exchange rates, at end-September.

I CURRENT OPERATING PROFIT FROM ACTIVITIES PER SEGMENT



(€m)	Q3 2024	Q3 2023	CHANGE	9M 2024	9M 2023	CHANGE
MEDIA O/W PROGRAMMING COSTS	66.1 (212.5)	45.2 (225.0)	46.2% (5.6%)	191.0 (671.4)	191.4 (628.9)	(0.2%) 6.8%
MARGIN	15.9%	10.2%	+5.8 pts	13.7%	14.2%	(0.5 pts)
NEWEN STUDIOS	3.0	6.6	(54.5%)	6.9	12.6	(45.2%)
MARGIN	4.2%	10.3%	(6.1 pts)	3.6%	6.4%	(2.8 pts)
CURRENT OPERATING PROFIT FROM ACTIVITIES	69.1	51.7	33.7%	197.9	204.0	(3.0%)
MARGIN	14.2%	10.1%	+4.0 pts	12.4%	13.2%	(0.7 pts)

MEDIA

COPA stable year-on-year, benefiting in Q3 from:

- Disposal of a brand license
- Decreasing programming costs (broadcast of Rugby World Cup in 2023)

NEWEN STUDIOS

Distribution deals skewed to Q4 instead of Q3 and Q4 in 2023

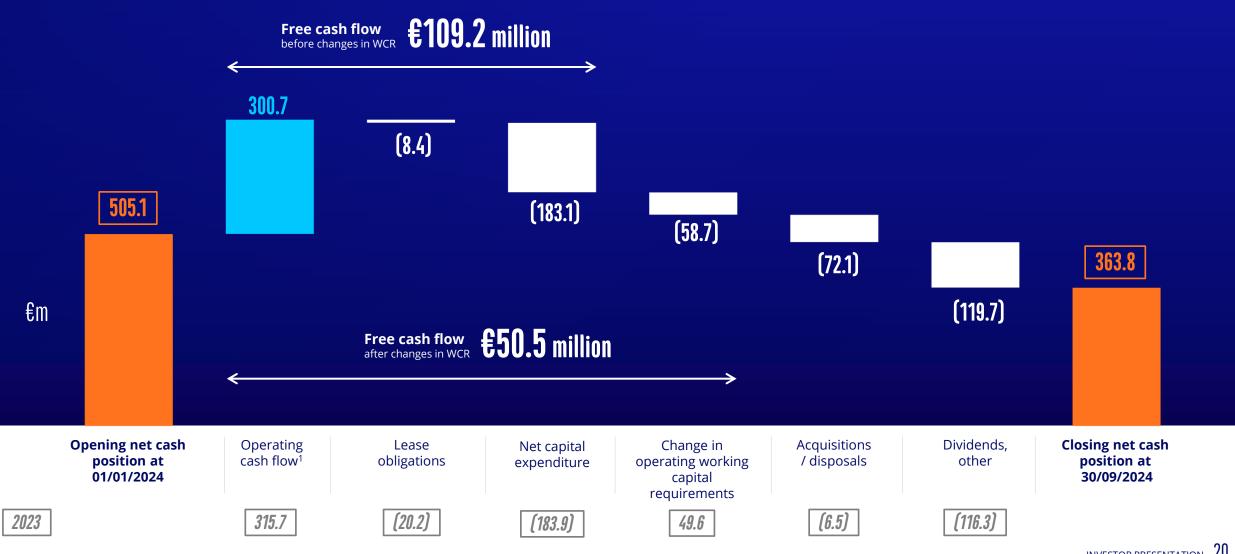
I CONSOLIDATED INCOME STATEMENT



(€m)	Q3 2024	Q3 2023	CHANGE	9M 2024	9M 2023	CHANGE
CONSOLIDATED REVENUE	487.0	509.4	(4.4%)	1, 590.9	1,547.5	2.8%
PROGRAMMING COSTS	(212.5)	(225.0)	(5.6%)	(671.4)	(628.9)	6.8%
OTHER CHARGES, DEPRECIATION, AMORTISATION AND PROVISIONS	(205.4)	(232.7)	(11.7%)	(721.6)	(714.6)	1.0%
CURRENT OPERATING PROFIT FROM ACTIVITIES	69.1	51.7	33.7%	197.9	204.0	(3.0%)
CURRENT OPERATING MARGIN FROM ACTIVITIES	14.2%	10.1%	+4.0 pts	12.4%	13.2%	(0.7 pts)
AMORTISATION AND IMPAIRMENT OF INTANGIBLE ASSETS RECOGNISED AS A RESULT OF ACQUISITIONS	(0.5)	(1.1)	ns	(1.6)	(3.1)	ns
CURRENT OPERATING PROFIT	68.6	50.6	35.6%	196.3	200.9	(2.3%)
OTHER OPERATING INCOME AND EXPENSES	(5.7)	(5.2)	9.6%	(18.7)	(24.4)	(23.4%)
OPERATING PROFIT	62.9	45.4	38.5%	177.6	176.5	0.6%
INCOME FROM NET SURPLUS CASH / COST OF NET DEBT	3.4	4.6	(26.1%)	13.9	10.1	37.6%
OTHER FINANCIAL INCOME AND EXPENSES	(0.5)	(1.9)	ns	(6.0)	(7.7)	(22.1%)
INCOME TAX EXPENSE	(14.2)	(11.3)	25.7%	(39.9)	(40.7)	(2.0%)
SHARE OF PROFIT / (LOSS) OF ASSOCIATES	(0.5)	1.3	ns	0.9	0.9	0.0%
NET PROFIT	51.1	38.1	34.1%	146.5	139.1	5.3%
NET PROFIT ATTRIBUTABLE TO THE GROUP	49.4	37.7	31.0%	145.4	139.1	4.5%

I SOLID NET CASH POSITION AT END-SEPTEMBER 2024





GUIDANCE CONFIRMED



Despite a more challenging economic environment for the rest of the year



GROWTH IN DIGITAL



BROADLY **STABLE COPA MARGIN**



AIMING AT A GROWING DIVIDEND POLICY





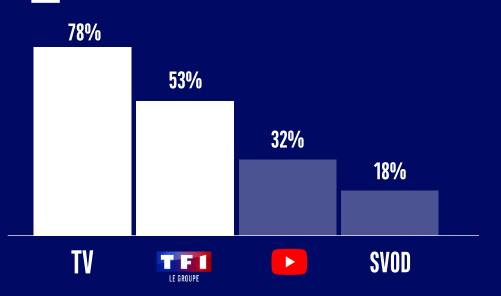
SEGMENT DEEP DIVE

MEDIA SEGMENT DEEP DIVE



LEADERSHIP MAINTAINED ON COMMERCIAL TARGETS OVER NINE MONTHS

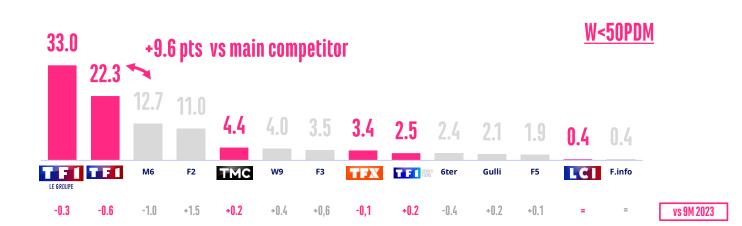
UNRIVALLED DAILY REACH

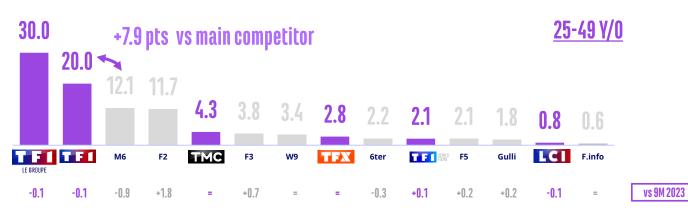


BEST 9M RATINGS IN EACH GENRE*

French drama 30/50
Entertainment 38/50
Foreign series 47/50
News 45/50
Movies 30/50

SIGNIFICANT GAP WITH MAIN COMPETITOR





Reach (daily): TV :Médiamétrie – Mediamat (January-September 2024), Target 15+ | Youtube: Médiamétrie - Panel Internet Global 3 screens, Target 15+ | SVOD: Médiamétrie - SVOD Barometer 2024 (January-June 2024), Target 15+ (including Netflix and other SVOD players)

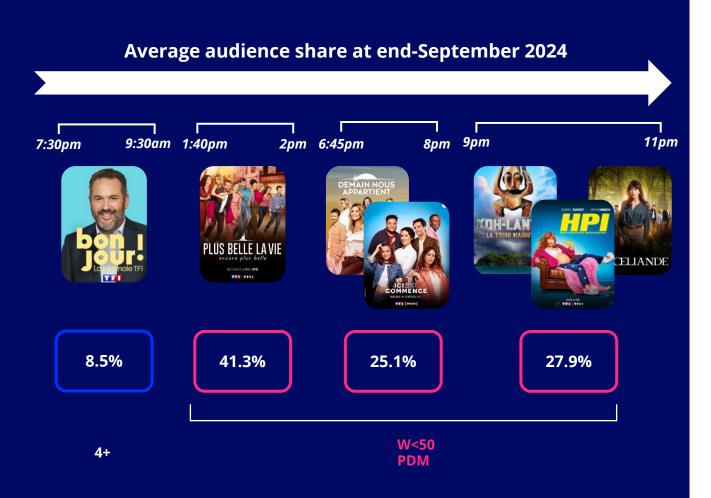
Audience shares: Médiamétrie – Médiamat – January-September 2024.

investor presentation 2

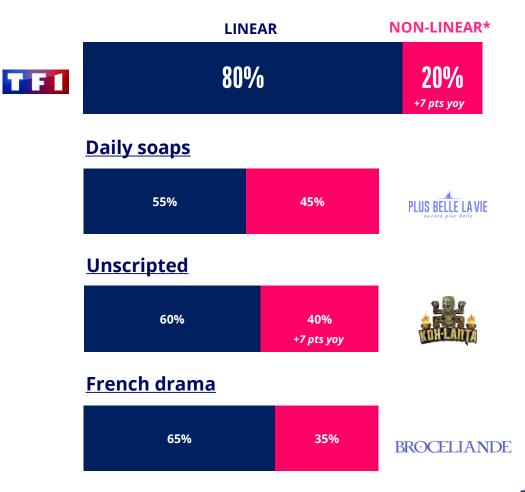
ISOLID LINE-UP IN 2024, PERFORMING WELL BOTH IN LINEAR AND IN STREAMING



SOLID POSITION ON ALL DAY-PARTS

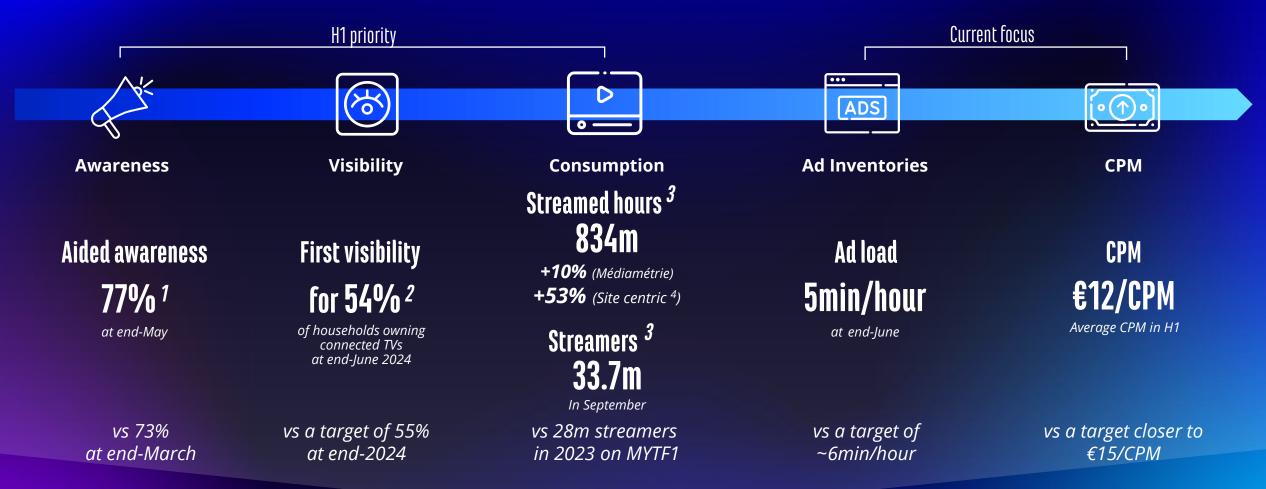


VIRTUOUS LINEAR & STREAMING STRATEGY 25-49 Y/O



SUCCESSFUL LAUNCH OF ■ F ■ +: ON TRACK ON ALL BUILDING BLOCKS







NEW MILESTONES ANNOUNCED **▼ F 1 +**



AGGREGATION STRATEGY

June End 2024 September End June 2024 ~30,000 hours ~18,000 hours 5 partnerships of content of content available at any time 8.1m French speakers 0.5m 2.2m

Devices with TF1+

EXPANSION IN FRENCH-SPEAKING COUNTRIES

3.3m

0.1m

arte.tv

L'EQUIPE LE FIGARO · tv

DEEZER

2.7m

NEWEN STUDIOS

SEGMENT DEEP DIVE





| A KEY EUROPEAN PLAYER WITH A MULTI-GENRE PORTFOLIO



















NINE-MONTH HIGHLIGHTS



Revenue of €191.8m in 9M 2024, with activity mostly skewed to Q4; COPA of €6.9m

KEY ACHIEVEMENTS

Strengthening synergies with Media segment



TF1+

Launch of Plus belle la vie. encore plus belle

Closing of the acquisition of Johnson Production Group* as announced

Rationale: strengthen Newen's position in the dynamic and resilient TV movie market

Privileged, long-term access to the North American market

Mid-term activity secured by large output deals

2023 revenue: ~\$60m Operating margin: ~30%

Q3 DELIVERIES







Gradual normalisation of relations with **FranceTV** Resumption of broadcasting of Le

magazine de la

santé



04 DELIVERIES





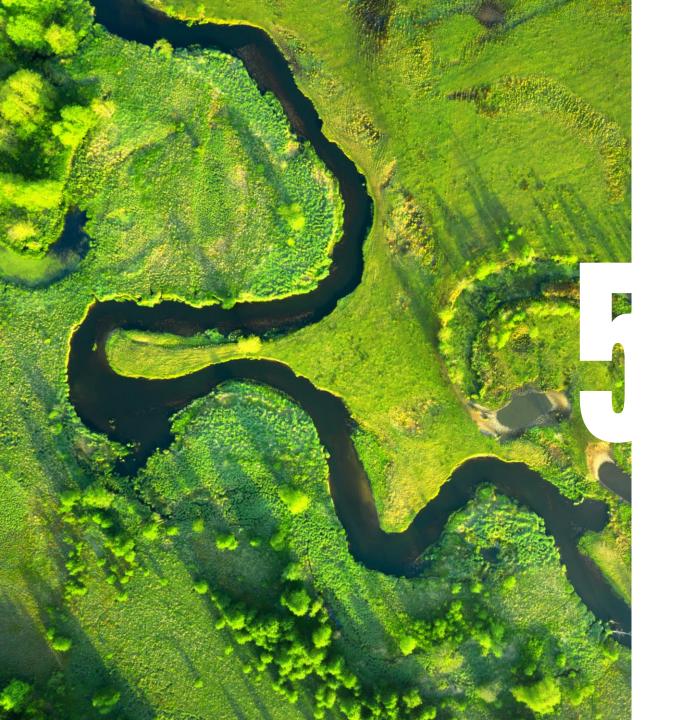




New seasons of prestigious series delivered to platforms

*Acquisition of a 63% stake





EXTRA-FINANCIAL PERFORMANCE

GUIDING PRINCIPLES FOR TRANSFORMATION

- 1 Promote gender equality
- 2 Promote diversity, inclusion and solidarity
- 3 Ensure health, safety and well-being in the workplace
- 4 Reduce our carbon footprint
- 5 Raise audience awareness on the ecological transition
- 6 Encourage responsible advertising
- 7 Boost trust in the media



| KEY ACHIEVEMENTS



Undertaking	Indicator	Details	Figures
	Percentage of women in the TF1 News team	Women experts in studios	66% at end of August 2023
	Women representation	EXCOM	50% in 2023
	in governing bodies	Management Committee	48% in 2023
1	Programme to support women representation in governing bodies	Women having participated in "One's"	56% in 2022
	Training - Combating Sexism and harassment	Employees having followed TF1's e-learning course "Tous acteurs contre le sexisme"	93% in 2022
	Training on the challenges of inclusion	Employees having participated in the "Mixité et stéréotypes" training course	More than 300 employees since 2020
	TF1 Foundation	Young people helped by the Foundation	177 since its creation
2	Immersion Cinéma	Young people casted and referenced	180 since 2021
	Disability	Disabled employees recruited (Fixed-term, permanent contracts)	72 between 2020 and 2022
		Number of disabled work-study students	14 in 2023
	QLW survey	Respondents not or only slightly concerned by stress	75% in 2022
		Respondents who feel that their work and the effort they put into it is recognised	81% in 2022
		Respondents who feel professionally fulfilled	86% in 2022
3	Health and safety Accidents in the workplace excluding occasional workers	Accidents in the workplace with sick leave	11 in 2022
	Solidarity initiatives	Associations having benefited from donations	115
		Total amount donated	€ 66 million gross
	Solidarity Ads	Donations collected through the "Goodeed" operation	More than € 700,000 since 2020

Undertaking	Indicator	Details	Figures
	Installation of electricity terminals in the car parks	Hybrid or electric vehicles	100% at end of 2023
4	Sustainable mobility allowance	Employees benefiting from SMA	170 in 2022
7	Energy consumption reductions	TF1 Tower since 2011	-33% in 2022
	Relations and supplier engagement	Suppliers engaged in the carbon reduction procurement approach	75 in 2023
	CSR objectives-related salary bonus	Employees concerned by CSR objectives in their salary bonus	390 in 2022
150	Televised news	Environment-focused topics in the 1pm and 8 pm news and the Week End programme	More than 1000/year
5	Training in ecological transition stakes and challenges	Employees trained within the TF1 Group (all companies including Newen Studios)	65% at end of 2023
	Educational programmes for all audiences	"Rencontres de l'Info" programme	10 to date
	Advertising offers	Percentage of ads containing an environmentally-friendly message	26% in 2023
6	Audience awareness-raising	Ecofunding ads Campaign outreach	1015 ads in 2022 301 million viewers aged 4 years + in 2022
	Raising awareness of market players	Participants in the "Advertising Fresk" exercise	1000 in 2023
	Fact-checking training	Information officers, journalists trained in fact-checking in editorial teams	100
7	Ethics and compliance in business relationships	Employees having followed an e-learning course on combating corruption (excl. Newen Studios)	95% in 2022
	Training in GDPR stakes	Employees having followed an e-learning course on GDPR (excl. Newen Studios)	94 % in 2022

I COMMITMENTS



COMMITMENT TO REDUCING CARBON EMISSIONS BY 30% [1] WITHIN THE 2030 CLIMATE ROADMAP

SCOPES 1 AND 2 SCOPE 3a

-42% -25%

TARGET VALIDATED BY SBTI





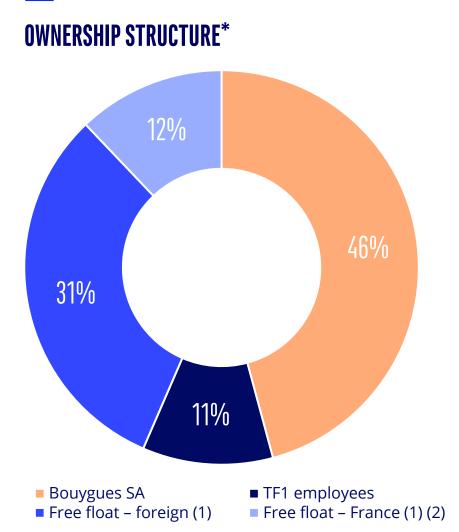
(1) Compared to the emissions of 2021. **INVESTOR PRESENTATION**





SHARE INFORMATION

SHARE OWNERSHIP & STOCK MARKET INFORMATION



COVERAGE & RECOMMENDATIONS

9 ANALYSTS

3/9 BUY

3/9 NEUTRAL

STOCK MARKET INFORMATION

Quote: Euronext Paris **Market**: Compartment A

ISIN: FR0000054900

CFI: ESVUFN

ICB: 403010 Media

Ticker: TFI

Major Market Indexes:

- SBF 120
- CAC MID 60
- CAC MID & SMALL
- NEXT 150®
- EURO STOXX® TOTAL MARKET MEDIA

Total number of shares at end-December 2024: 211,021,535.

Market Capitalisation at end-December 2024 : €1.544 billion.

⁽¹⁾ Estimates based on Euroclear statements

²⁾ Including unidentified holders of bearer shares





APPENDIX

I FY23 CONSOLIDATED REVENUE



FY 2023	FY 2022	CHG.%
1,967.3	2,079.9	(5.4%)
1,606.4	1,668.9	(3.7%)
104.5	90.3	15.7%
360.9	410.9	(12.2%)
329.4	427.9	(23.0%)
91.4	174.4	(47.6%)
238.0	253.5	(6.1%)
	1,967.3 1,606.4 104.5 360.9 329.4 91.4	1,967.3 2,079.9 1,606.4 1,668.9 104.5 90.3 360.9 410.9 329.4 427.9 91.4 174.4

2,296.7

MEDIA

Advertising impacted by macro in H1; **up +1.7% in H2**

Sustained double-digit annual growth for MYTF1

NEWEN STUDIOS

Tough comparison basis for the full-year

(8.4%)

2,507.7

TOTAL REVENUE 6

¹ Excluding scope effect. -1.9% at end-December (vs 2022).

² Excluding scope effect. -2.1% at end-December (vs 2022).

³ With the deconsolidation of Unify Publishers in Q4 2022. the KPI related to digital advertising revenue is replaced by MYTF1 advertising revenue.

⁴ Excluding scope effect. -1.3% at end-December (vs 2022).

⁵ Excluding scope effect. -29.2% at end-December (vs 2022).

⁶ Excluding scope effect. -6.7% at end-December (vs 2022).

I FY23 CURRENT OPERATING PROFIT FROM ACTIVITIES PER SEGMENT



(€m)	FY 2023	FY 2022	CHG.%	MEDIA
MEDIA	256.2	270.1	(5.1%)	Stable FY margin: cost discipline and good advertising performance in H2
MARGIN	13.0%	13.0%	+0.0 pt	
NEWEN STUDIOS	31.2	52.1	(40.1%)	NEWEN STUDIOS Double-digit 04 margin
MARGIN	9.5%	12.2%	(2.7 pt)	Double-digit Q4 margin, close to 2022
CURRENT OPERATING PROFIT FROM ACTIVITIES 1	287.4	322.2	(10.8%)	
MARGIN	12.5%	12.8%	(0.3 pt)	

¹ New KPI. current operating profit from activities. "COPA": current operating profit before amortisation and impairment of intangible assets recognised from acquisitions.

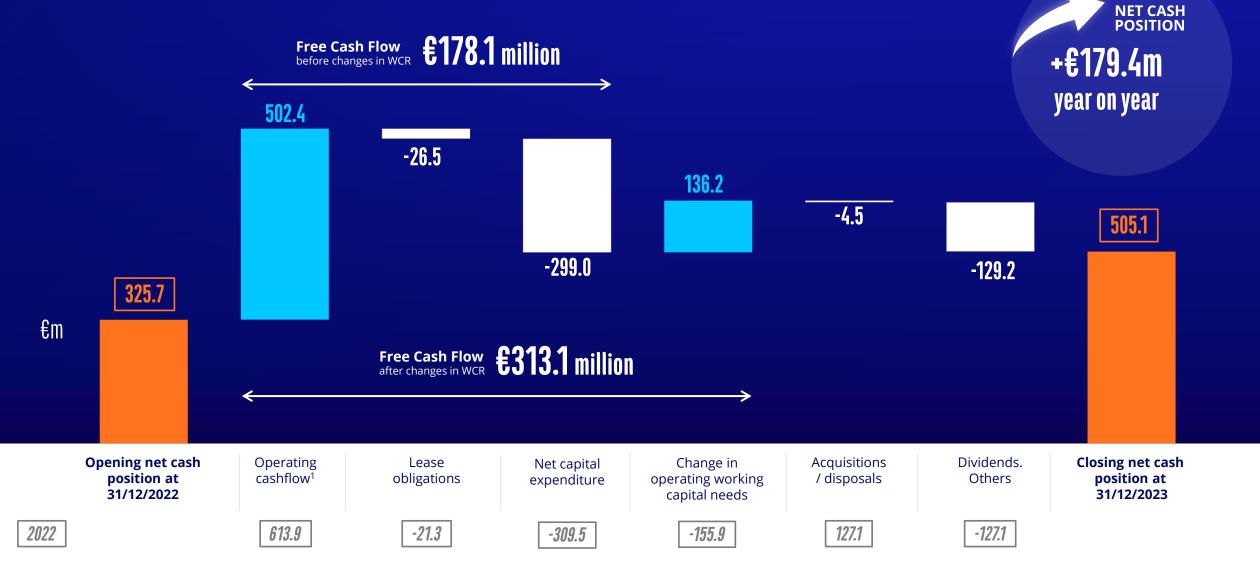
I FY23 CONSOLIDATED INCOME STATEMENT



(€m)	FY 2023	FY 2022	CHG.%
CONSOLIDATED REVENUE	2,296.7	2,507.7	(8.4%)
TOTAL COSTS OF PROGRAMMES	(960.2)	(987.0)	(2.7%)
OTHER CHARGES. AMORTIZATION. PROVISION	(1,049.1)	(1,198.5)	(12.5%)
CURRENT OPERATING PROFIT FROM ACTIVITIES	287.4	322.2	(10.8%)
CURRENT OPERATING PROFIT FROM ACTIVITIES MARGIN	12.5%	12.8%	(0.3 pt)
AMORTIZATION AND IMPAIRMENT OF INTANGIBLE ASSETS RECOGNIZED AS A RESULT OF ACQUISITIONS	(4.7)	(6.0)	(21.6%)
CURRENT OPERATING PROFIT	282.7	316.2	(10.6%)
OTHER OPERATING INCOME AND EXPENSES	(29.5)	(15.0)	ns
OPERATING PROFIT	253.2	301.2	(15.9%)
INCOME FROM NET SURPLUS CASH / COST OF NET DEBT	15.0	(2.6)	ns
OTHER FINANCIAL INCOME AND EXPENSES	(12.5)	(11.7)	6.8%
INCOME TAX EXPENSE	(59.9)	(56.3)	6.4%
SHARE OF PROFITS / (LOSSES) OF ASSOCIATES	(3.0)	(48.6)	ns
NET PROFIT	192.8	182.0	5.9%
NET PROFIT ATTRIBUTABLE TO THE GROUP	191.9	176.1	9.0%

I NET CASH POSITION EVOLUTION AT END-DECEMBER 2023



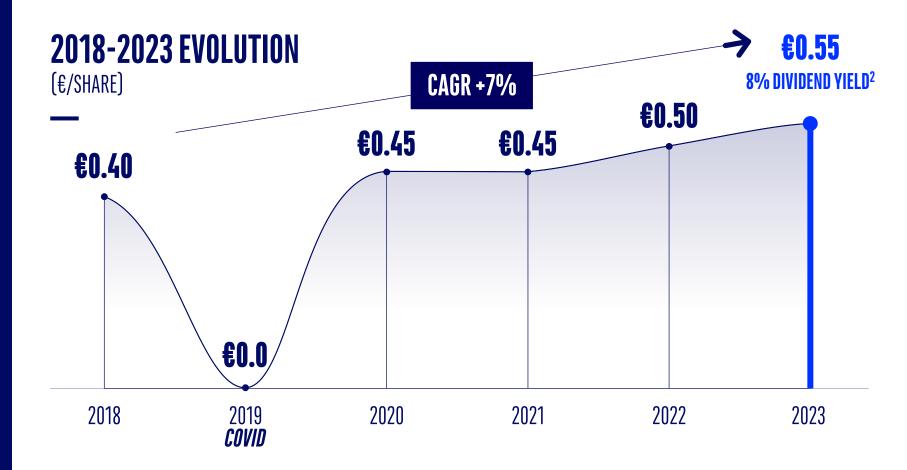


GROWING DIVIDEND POLICY



€ 116.0m¹

€ 0.55²
PER SHARE



I OPTIMISATION PLAN



RATIONALE

GENERATE SAVINGS AND REALLOCATE RESOURCES TO BOOST OUR DIGITAL **ACCELERATION PLAN**

TARGETS

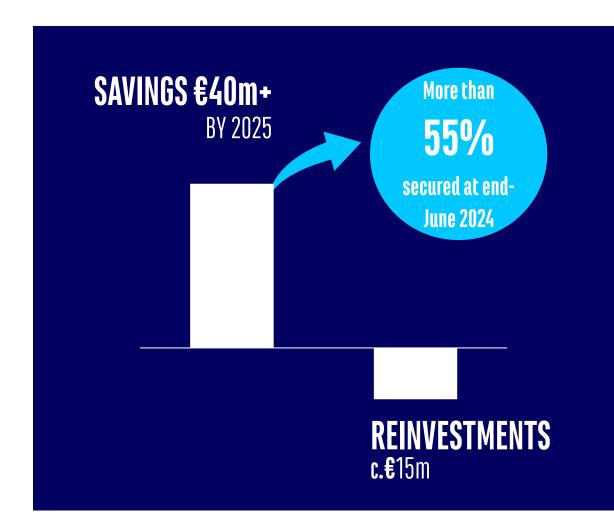
GRADUALLY REACH €40m+ OPERATIONAL COSTS SAVINGS

Savings to originate mostly from real estate, IT, procurement and organisation

REINVESTMENT OF c.€15m

Covering mostly new Tech and HR needs

RUN RATE 2025









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