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NEWEN STUDIOS STRENGTHENS ITS MANAGEMENT TEAM WITH THREE APPOINTMENTS

Newen Studios is to strengthen its management team with three new senior support function appointments. The roles will report in to Deputy CEO of Newen Studios, Anna Pugacewicz, who oversees all support functions.

Julie Delormeau joins Newen Studios as Group Head of Legal. Delormeau will be responsible for all legal, business affairs, lobbying, compliance and ethics activities for the Newen Studios group.

Delormeau joined the TFI Group in 2000 after completing a Master's degree in Private Law and a Master's degree in Management and the Media at Paris Dauphine. After various roles within the legal departments of the Group's entities (TF1 International, TF6-Série-Club, TF1 Licences), she spent six years overseeing the Group's channels (Antenne / Information / Production / Sport) before taking over the legal department of SALTO, which she ran from the company's inception to its recent closure.

Emmanuel Allanos joins Newen Studios as Group HR and CSR Director. Allanos will be responsible for the Group's Human Resources policies, including talent attraction, development and engagement, as well as social relations. He will also be in charge of Corporate Social Responsibility policies.

Allanos has 20 years' international HR experience. With a Master's degree in Private Law from the UK's University of Nottingham, and a Master's degree in Employment Law from the University of Paris II, he has worked for Schlumberger, Norbert Dentressangle, Gemalto and then Areva, where he spent seven years in the US as Global HR Director for their American business. Allanos then spent six years at Imerys, where he was HR & Communication Director for the Ceramics Division, before becoming Group Talent Director. His most recent positions include HR & Communication Director at NTT Cloud Communication and HR & CSR Director at Deepki.

Christen Debaue has been promoted to Director Performance and Projects. Debaue will be tasked with supporting all Newen Studios business units and subsidiaries in implementing transformation processes and tools, enabling them to better manage and optimize the performance of the Group's activities. He will also oversee the Group's Information Systems and General Affairs.

Debaue is an expert in international management and project administration. A graduate of IAE Bretagne, he held various financial positions within Bouygues Telecom during his 14 years at the company, before becoming Finance Director for six years at "the Fork", a subsidiary of Tripadvisor. He joined Newen in 2020.

As with other support functions within the Group, Delormeau, Allanos and Debaue will oversee both French and international operations.

All three join the Executive Committee of Newen Studios Group, headed by Romain Bessi, CEO of Newen Studios.

Anna Pugacewicz, Deputy CEO of Newen Studios, said: "As Newen Studios continues to grow and develop, we need to hire the best talent, not just in TV or film production and distribution, but in our support functions, too. These teams are essential to our day-to-day success. I'm delighted to see these cross-functional teams being strengthened, and I wish Julie, Emmanuel and Christen every success within the Group."

About Newen Studios

Newen Studios, a subsidiary of the TFI group, is a major fast growing European player in audiovisual production and distribution, with a multi-genre strategy (drama, film, animation, TV movie, documentary, non-scripted...).

Deeply rooted in 11 countries, the group has more than 50 creative labels and a passionate overall team of 600 people each bringing their unique expertise.

Shows produced by Newen Studios are exported globally alongside a curated slate of third party programming, thanks to its distribution subsidiary Newen Connect whose activities help to shine a light on European content.