



Purchasing and CSR policy

The TF1 group Purchasing Department, a key player in the CSR strategy, has since 2008 complied with the Bouygues group's CSR principles. By leading a Purchasing and CSR policy, TF1 is working to respect its commitments on economic and social development and the limitation of its social and environmental impacts.

The policy applies to all purchasing excluding rights and aims to include all the company's suppliers and direct stakeholders in a policy of corporate social responsibility.

Purchasing is a central issue in sustainable development in terms of the management of costs, overall performance and risk control. The Purchasing Department's objective is underpinned by the four policies below:

- Act as a responsible customer,
- Contribute to the Group's operational performance,
- Build mutually beneficial long-term relations with suppliers,
- Support the Group's transformation plan.

The Purchasing and CSR policy is a true continuous improvement approach reflected in each stage of the purchasing process and involving all buyers.

It is built on the following key principles:

Reciprocal commitment between TF1 and its partners

- The inclusion of an Ethics and Compliance clause in purchasing terms and conditions and contracts engaging suppliers to:
 - respect the ethical values of the Group, adopt a socially responsible policy, and comply with the laws and regulations of the countries in which they operate, as well as the principles of the UN Global Compact for the respect of human rights and international standards on employment, the environment and the fight against corruption,
 - take note of the "Responsible Supplier Relations" Charter signed by the TF1 group, illustrating its determination to build a win-win partnership with suppliers.

The respect of best purchasing practices

- Purchasing methods that stimulate true competition between suppliers,
- Transparent procedures and the fair treatment of candidates during bids,
- The selection of the most advantageous bidder in an impartial manner based on pre-determined criteria, price being just one of a set of technical, qualitative, economic and CSR criteria,
- Taking into account the total cost of ownership, analysing indirect costs (cost in use, end-of-life),
- Reducing the risks of economic dependency on the TF1 group,
- Unlocking purchasing synergies within the Group,
- Respecting Group payment conditions consistent with the French Economic Modernisation Act (LME).

Fostering responsible behaviour and initiatives

- Challenge of key influencers on purchasing impacts. Incentive to include CSR criteria in specifications,
- Use of a CSR questionnaire in bid applications or in the pre-selection phase,
- Integration of CSR criteria in selection and referencing processes,
- Limiting our ecological footprint by reducing the environmental impacts of the products and services purchased,
- ECOVADIS assessment of the CSR management of suppliers in four areas (environment, social, business ethics and purchasing policy) and support, where necessary, in the implementation of corrective action plans,
- Use of CSR risk mapping in the management of critical suppliers,
- Use of the sheltered sector.

The professionalization of Purchasing

- Integration of CSR objectives for all purchasers,
- Training and involvement of purchasers, including through a part of the variable remuneration awarded to CSR initiatives and purchasing diversity,
- The sharing of information between purchasers and the various expertise hubs,
- Management using a CSR correspondent at the Purchasing Department.

Communication

- Respect of the Group's transparency obligations relative to the CSR policy with the French financial markets regulator, AMF, and non-financial rating agencies,
- Monitoring of CSR indicators and communication on our actions.

These principles apply in the strict respect of the values and rules in the Code of Ethics, which sets out the guidelines applicable to all Group employees.

Stephane SMITH

Achats Hors Droits Groupe TF1

