

TF1 held its Combined Annual General Meeting of shareholders on 17 April 2024 at 9.30am (CET), at the registered office, with Chairman and CEO Rodolphe Belmer in the chair.

Shareholders were able to vote by correspondence, by internet, and during the meeting, and submit any questions before and during the meeting.

A total of 2,023 shareholders participated in the meeting for Ordinary business, representing 185,852,780 shares and 185,852,780 voting rights and a total of 2,022 shareholders participated in the meeting for Extraordinary business, representing 185,852,670 shares and 185,852,670 voting rights, equivalent to 88.12% % of the total voting rights.

Results of the vote on the resolutions

Total number of shares with voting rights	210,897,781	
Number of votes	210,897,781	
Number of shareholders present, represented, or having voted by correspondence	Ordinary General Meeting	2,023
	Extraordinary General Meeting	2,022
Number of shares/votes by shareholders present, represented, or having voted by correspondence	Ordinary General Meeting	185,852,780
	Extraordinary General Meeting	185,852,670

The shareholders adopted all the resolutions proposed by the Board of Directors.

Resolutions within the competence of the Ordinary General Meeting							
N°	Result	For		Against		Abstained	
		Number of votes	%	Number of votes	%	Number of votes	
1	Carried	Approval of the financial statements for the 2023 financial year					
		184,081,226	99.11%	1,644,877	0.89%	126,677	
2	Carried	Approval of the consolidated financial statements for the 2023 financial year					
		184,077,912	99.11%	1,645,924	0.89%	128,944	
3	Carried	Appropriation of 2023 earnings and setting of dividend (€0.55 per share)					
		183,895,052	98.95%	1,949,986	1.05%	7,742	
4	Carried	Approval of regulated agreements referred to in Articles L. 225-38 et seq. of the French Commercial Code (1)					
		46,780,726	52.13%	42,957,962	47.87%	51,918	
5	Carried	Approval of the components of total remuneration and benefits of any nature paid in or granted for the 2023 financial year to Rodolphe Belmer as Chief Executive Officer until 13 February 2023					
		146,765,333	79.08%	38,830,237	20.92%	257,210	
6	Carried	Approval of the components of total remuneration and benefits of any nature paid in or granted for the 2023 financial year to Rodolphe Belmer as Chairman and Chief Executive Officer as from 13 February 2023					
		146,762,709	79.08%	38,830,998	20.92%	259,073	
7	Carried	Approval of the information concerning the remuneration of the corporate officers described under Article L.22-10-9 of the French Commercial Code, paid in or granted for the 2023 financial year					
		148,292,892	79.81%	37,514,551	20.19%	45,337	
8	Carried	Approval of the remuneration policy applicable for Rodolphe Belmer as Chairman and Chief Executive Officer					
		156,946,443	84.47%	28,860,677	15.53%	45,660	

9	Carried	Approval of the remuneration policy for Directors				
		183,756,666	98.90%	2,051,348	1.10%	44,766
10	Carried	Reappointment of the company SCDM as Director for a three-year term				
		159,144,922	85.66%	26,651,951	14.34%	55,907
11	Carried	Reappointment of the company Bouygues as Director for a three-year term				
		161,692,742	87.01%	24,133,041	12.99%	26,997
12	Carried	Recording of the appointment of the Directors representing the employees for a three-year term				
		181,651,515	97.76%	4,158,409	2.24%	42,856
13	Carried	Appointment of the Director representing employee shareholders for a three-year term				
		180,788,998	97.30%	5,023,523	2.70%	40,259
14	Carried	Appointment of Ernst & Young Audit as Statutory Auditor in charge of sustainability reporting				
		183,470,890	98.81%	2,208,325	1.19%	173,565
15	Carried	Authorisation to the Board of Directors to trade in the Company's shares, subject to a maximum of 10% of the share capital, for an eighteen-month period				
		152,484,917	82.06%	33,347,243	17.94%	20,620

(1) The shareholders with an interest, representing 96,062,174 votes, did not take part in this vote

Resolutions within the competence of the Extraordinary General Meeting						
N°	Result	For		Against		Abstained
		Number of votes	%	Number of votes	%	Number of votes
16	Carried	Authorisation granted to the Board of Directors to reduce the share capital by cancelling treasury shares held by the company, for an eighteen-month period				
		184,183,189	99.11%	1,647,281	0.89%	22,200
17	Carried	Authorisation to carry out formalities				
		184,212,649	99.13%	1,613,825	0.87%	26,196



COMBINED ANNUAL GENERAL MEETING OF 17 APRIL 2024

Governance

Composition of the Board of Directors and the Board committee as of 17 April 2024 :

Chairman and Chief Executive Officer : Rodolphe BELMER

Directors :

- Olivier BOUYGUES, Director of BOUYGUES
- Catherine DUSSART, Director - independent
- Sophie LEVEAUX, Director - Representing employees
- Marie-Aude MOREL, Director - Representing employee shareholders
- Orla NOONAN, Director - independent
- Marie PIC-PÂRIS ALLAVENA - Director - independent
- Olivier ROUSSAT, Director - Chief Executive Officer of BOUYGUES
- Yoann SAILLON, Director - Representing employees
- BOUYGUES, Director - represented by Pascal GRANGE
- SCDM, Director - represented by Charlotte BOUYGUES

Censor - Non-Voting Director : Didier CASAS

Composition of the **Audit Committee** : Marie PIC-PÂRIS ALLAVENA (Chair), Orla NOONAN and Pascal GRANGE (committee members).

Composition of the **Ethics, CSR and Patronage Committee** : Catherine DUSSART (Chair), Didier CASAS, Marie-Aude MOREL and Yoann SAILLON (committee members).

Composition of the **Selection and Remuneration Committee** : Orla NOONAN (Chair), Catherine DUSSART, Sophie LEVEAUX and Olivier ROUSSAT (committee members).